

EVALUATION OF CONTRACTING ORGANIZATIONS IN TERMS OF OCCUPATIONAL HEALTH AND SAFETY

Occupational health and safety (OHS) is among key priorities at Public Company ORLEN Lietuva (hereinafter - the Company). In pursuit of its objective to have zero accidents both with its own employees and contractors, the Company applies and observes the highest OHS requirements and expects the same from its contractors. Therefore in selection of contractors the Company gives priority to those who have OHS management system compliant with international standards (hereinafter - OHS MS) and have low total recordable frequency rate (TRFR), i.e. the number of incidents per million hours worked during a reporting period.

Therefore, please be informed that from 1 January 2022 during selection of contractors and/or service providers the following requirements shall be applied in tenders:

1. If preliminary value of contract offered is 125'000 EUR (net of VAT) or below, proposals shall not be accepted from those contractors and subcontractors who have TRFR for the last three years higher than 6;
2. If preliminary value of contract offered is over 125'000 EUR (net of VAT), proposals shall not be accepted from those contractors and subcontractors who do not have OHS MS and have TRFR for the last three years higher than 6.

We expect you to put all efforts to be in compliance with this requirement.

Director of Quality, Labor Safety and
Environmental Control

Saulius Pocevičius