



**PUBLIC COMPANY ORLEN LIETUVA  
DIRECTOR OF QUALITY, LABOR SAFETY AND ENVIRONMENTAL CONTROL**

**ORDER  
REGARDING AMENDMENT TO OCCUPATIONAL HEALTH AND SAFETY PROCEDURE  
FOR CONTRACTORS BDS-40**

1 March 2021, No TV1(1.2-1)-113  
Juodeikiai Village, Mažeikiai Distr. Municipality

In exercise of the right granted by the 27 September 2017 Order No TV1(1.2-1)-327 of General Director of Public Company ORLEN Lietuva (hereinafter – the Company), I hereby:

1. A m e n d Par. 19 of Occupational Health and Safety Procedure for Contractors BDS-40 (hereinafter – the Procedure BDS-40) approved by the 10 September 2020 Order No TV1(1.2-1)-450 of Director of Quality, Labor Safety and Environmental Control, and restate it as follows:

“19. Work Manager assigned by Contractor must have a university or equivalent technical degree, or other technical education with managerial experience of two years at least, or Work Manager’ experience in the Company of more than 5 years regardless of the education. Work managers must be assigned with formal document issued by the executive manager of Contractor, with a copy of such document to be presented to Occupational and Process Safety Control Department of the Company.”

2. E s t a b l i s h that the present Order shall come into force on 10 March 2021.

3. A s s i g n the responsible employee of Executive Office to distribute this Order to the managers of organizational units of the Company listed in the distribution index hereof.

Director of Quality, Labor Safety and  
Environmental Control

Saulius Pocevičius

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AGREED WITH

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