<template Public Company ORLEN Lietuva>

………………………………..

(full name (in capital letters)

………………………………..

(place of residence)

**DECLARATION OF AUTONOMY**

I, the undersigned, employed to / working in the position \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ / carrying out the functions of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 1 in Public Company ORLEN Lietuva (hereinafter, the Company), hereby confirm that I have read and understood *Conflict of Interest Management Rules* of the Company and thus declare to my best knowledge and belief that:

1. I do not conduct/conduct1 any of the activities competing with ORLEN Group Companies;
2. I have/do not have1 knowledge of any connections within the meaning of the Company’s *Conflict of Interests Management Rules*3 that could lead to a conflict of interests;
3. I am connected *within the meaning of Conflict of Interest Management Policy at ORLEN Capital Group*3 to the following entities:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_;2

1. within 7 days from the date of obtaining the information on any changes in the situation declared herein, I shall accordingly inform the Company (to: kontrolesirsaugosskyrius@orlenlietuva.lt) and submit an updated Declaration of Autonomy;
2. I have received the information on processing and protection of my personal data;
3. I have been informed on the possibility of verification by the Company of my connections with competing entities and counterparties.

\_\_\_\_\_-\_\_\_\_\_-\_\_\_\_, ………………….., ……………………………

 date, place signature4

1 delete as appropriate.

2 to be entered only if connections exist. Enter the name and tax identification number (VAT number), if known.

3 connections within the meaning of Conflict of Interest Management Rules are:

1. Connections that may indicate presence of the conflict of interest, if the person in the position subject to conflict of interest assessment, or the external representative of the Company within the last five years:
2. was connected personally or by capital with an entity or a person performing management, control, or supervisory functions in such entity, or who combines (combined) management, control, or supervisory functions in ORLEN Group Companies and in such entity;
3. is (was) directly or indirectly involved in management, control or supervision of another foreign or domestic company, or has (had) a share in the capital or owns (owned) shares of such company;

if the entity referred to in Items (1) and (2) above is a counterparty.

1. Family or kinship connection.

Family or kinship connection is present when the employee in the position subject to conflict of interest assessment, or the external representative of the Company is connected by closest relation to a person who is directly or indirectly involved in the management of the Company’s counterparty or in the activities of its control or supervisory bodies.

1. Personal financial connection.

Personal financial connection is present when the employee in the position subject to conflict of interest assessment, or the external representative of the Company is connected to a counterparty via a person with whom he has financial links, such as by obligation or contract, which integrate their property e.g. partnership contract, joint venture contract, or franchise contract.

1. Personal professional connection.

Personal professional connection is present when the employee in the position subject to conflict of interest assessment, or the external representative of the Company is connected to a counterparty where he performed work and had influence on its business decisions within five years prior to employment in the Company.

1. Capital relations:
2. Direct capital relations are present where the employee in the position subject to conflict of interest assessment, or the external representative of the Company has no less than 25% of shares or stocks of the counterparty;
3. Indirect capital relations are present where the employee in the position subject to conflict of interest assessment, or the external representative of the Company has:
	1. jointly with another related entity or other related entities; or
	2. via another related entity or other related entities

a total of no less than 25% of shares or stocks in the counterparty’s share capital.

4 signature, date, and place are not required for declarations submitted via a dedicated application or in e-form.