

## PUBLIC COMPANY ORLEN LIETUVA DIRECTOR OF QUALITY, LABOUR SAFETY AND ENVIRONMENTAL CONTROL

## ORDER REGARDING AMENDMENT OF OCCUPATIONAL HEALTH AND SAFETY PROCEDURE BDS-11 'WORKS AT HEIGHT'

27 May 2021, No TV1(1.2-1)-288 Juodeikiai Village, Mažeikiai Distr. Municipality

In exercise of the right granted by the 27 September 2017 Order No TV1(1.2-1)-327 of General Director of Public Company ORLEN Lietuva (hereinafter, the Company), I hereby:

1. A m e n d Par. 58 of Occupational Health and Safety Procedure BDS-11 'Works at Height' approved by the 14 December 2020 Order No TV1(1.2-1)-668 of Director of Quality, Labor Safety and Environmental Control, and restate it as follows:

'58. Scaffold users shall not reassemble the scaffolds, remove structural elements thereof or make any other structural changes to scaffolds, or use additional loads on the scaffolds:

58.1. In case of the need to make any changes in the scaffold structure / location with work in progress, a scaffold user shall call for employees of the scaffolding company (the phone number of the contact person is provided in the scaffold inspection card) – only the employees of this company can make changes in, inspect and give permission for use of scaffolds according to the procedure established herein;

58.2. Where use of additional loads on the scaffolds is intended (suspending winches, attaching elevators to bring materials onto a working platform, etc.), the permission from a relevant scaffolding company shall be obtained by a scaffold user. The person in charge representing such scaffolding company shall make the relevant records and sign in the work permit section 'Other requirements and authorizations' (if the work is carried out under the work permit), or in the instruction section 'Other conditions' (if the work is carried out under the instructions issued).'

2. Establish that the present Order shall come into force on 15 June 2021.

3. A s s i g n the responsible employee of Executive Office to distribute this Order to the managers of organizational units of the Company listed in the distribution index hereof.

Director of Quality, Labor Safety and Environmental Control

Saulius Pocevičius

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AGREED WITH

Translated from Lithuanian by Senior Translator Laima Venskavičienė