

Welcome to Public Company ORLEN Lietuva. Please read this Memo carefully before entering the territory of the Company.

The Company's crude oil refinery produces the following products: different grades of gasoline and diesel fuel, fuel oil, vacuum residue, jet fuel, liquefied petroleum gas, paving and roofing bitumen, granulated sulphur. More detailed information about the Company's business activities is available at www.orlenlietuva.lt.

WHEN IN THE TERRITORY OF THE COMPANY, ONE SHALL COMPLY WITH OHS REQUIREMENTS

BE CAREFUL

The complex crude oil refining processes as well as certain physical and chemical properties of petroleum products may lead to different hazards: ignitions (fires) of petroleum products and hazardous substances, explosions, gas poisoning, exposure to electric current, items falling down from elevations, etc., which you must beware of. You can enter hazardous areas while accompanied by a Company representative only. When in the territory, observe the displayed occupational health & safety (OHS) signs.

YOU ARE NOT ALLOWED TO

- ✓ Take switched-on cell phones and any other equipment likely to cause an ignition to potentially explosive atmospheres marked as **Ex**;
- ✓ Smoke and use open fire in places other than those designated for such purpose;
- ✓ Take pictures and film within the Company without due authorization for that;
- ✓ Use, bring in and possess alcoholic beverages as well as any other intoxicating agents;
- ✓ Bring in and possess firearms, explosives and pyrotechnics;
- ✓ Take out with you or attempt to take out with you any tangibles without due authorization.



GENERAL REQUIREMENTS

- ✓ You can enter the territory of the Company through access control gates with an entry pass issued by the Company and your identity card.

- ✓ When entering hazardous areas marked with occupational health & safety signs and while staying in such, you must use (wear) the personal protection equipment pictured in the signs and follow any other applicable safety requirements.



- ✓ In the places where you must wear a safety hat, the hat shall be fastened with a special belt.

TRAFFIC SAFETY

When in the territory of the Company, one must follow the duties and requirements prescribed by traffic safety rules.

- ✓ The speed limit within hazardous areas is **20 km/h**, on other roads – **40 km/h**.
- ✓ Vehicles shall not be parked next to fire hydrants.
- ✓ Driving into a hazardous area without an authorization shall be prohibited.



IN CASE OF AN ACCIDENT

- ✓ Call the single emergency phone number **+370 443 93333**.
- ✓ In case audio alarms go off, immediately leave the facility and get evacuated to the closest gathering place in consideration of the direction of wind shown by wind cones (walk upwind) (please turn over to see the map).



Demiesio visiems!



- ✓ Follow the instructions from the accompanying Company representative as well as emergency services.

Be aware that

- ✓ Seeking to assure quality transmission of information and to protect your data, the calls to phone number **+370 443 93333** are recorded and stored for a while.
- ✓ To assure security, the territory of the Refinery is under video surveillance.

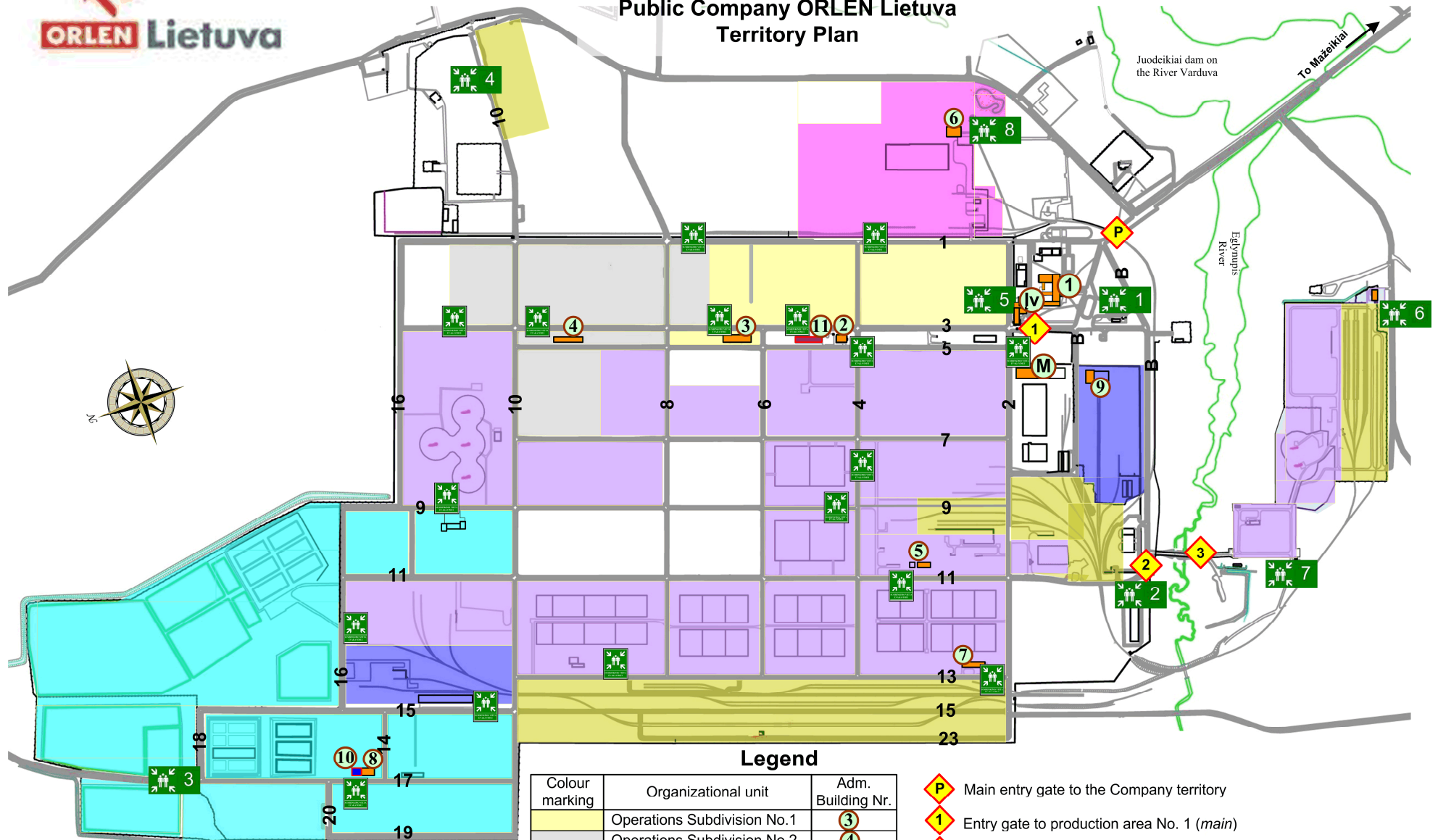


SAFETY REQUIREMENTS FOR VISITORS



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Public Company ORLEN Lietuva Territory Plan



- ① Administration Building No.1
- ② Administration Building No.6
- IV Indoctrination class
- M Lecture (training) hall

Legend

Colour marking	Organizational unit	Adm. Building Nr.
Yellow	Operations Subdivision No.1	③
Grey	Operations Subdivision No.2	④
Purple	Operations Subdivision No.3	⑤
Pink	Power Plant	⑥
Olive Green	Product Loading Shop	⑦
Cyan	Waste Water Treatment Shop	⑧
Blue	Central Warehouse	⑨
Dark Blue	Environmental Laboratory	⑩
Maroon	QA/QC Center	⑪

- P Main entry gate to the Company territory
- ① Entry gate to production area No. 1 (main)
- ② Entry gate No. 2
- ③ Entry gate No. 3
- Road numbers in production area
- Green icon with people Gathering places for evacuation
- Green icon with people and number 1 Evacuation stations