

## **LIST OF OHS PROCEDURES OF PUBLIC COMPANY ORLEN LIETUVA INCLUDED INTO THE TEST FOR WORK MANAGER**

Contractor's work managers who are assigned for maintenance, hot works, unit unsealing, earth works and/or works in confined spaces and who are going to sign respective permits for works prior to commencement of works shall be required to pass computer test from the following OHS Procedures:

- Occupational Health and Safety Introductory Procedure BDS-1;
- Occupational Health and Safety Procedure BDS-5: Work Irrelevant to Equipment Unsealing;
- Occupational Health and Safety Procedure BDS-6/1: Unsealing and Maintenance Works;
- Occupational Health and Safety Procedure BDS-6/2: Works in Confined Spaces;
- Occupational Health and Safety Procedure BDS-7: Hot Works;
- Occupational Health and Safety Procedure BDS-20: Barriers.

In exceptional cases (under Contractor's written request agreed with employee assigned by the Company for coordination of works performed by Contractor) when short-term works are performed (up to 2 weeks) it will be allowed to pass the test only from procedure(s) (BDS-5, BDS-6/1, BDS-6/2, BDS-7) directly related to works to be performed.

Work managers shall be also required to get themselves familiar (without passing the test) with the below procedures and observe them if they perform respective works:

- For work at height (on scaffolding, ladders, using harness, etc.) – Occupational Health and Safety Procedure BDS-11: Works at Height;
- For work with substances – Procedure for Storage and Handling of Dangerous Chemical Substances and Mixtures BDS-17;
- For gas welding/cutting works – Occupational Health and Safety Procedure BDS-32: Gas Welding and Cutting;
- For lifting crane operations – Occupational Health and Safety Procedure BDS-33: Operation of Lifting Cranes;
- For work in potentially explosive atmospheres – Occupational Health and Safety Procedure for Employees Working in Potentially Explosive Atmosphere BDS-42.

If Contractor is going to execute excavation works, its work manager shall be required to pass additional test from Occupational Health and Safety Procedure BDS-31: Earth Works.